



1860 Lincoln Street, 9th Floor
Denver, Colorado, 80203
Telephone: (720) 423-2470

Employment APPLICATION

*The information supplied on this application will remain confidential within Denver Kids, Inc.

Date: _____

Name: _____
Last First Middle Nickname

Home Address: _____
Number and Street Apt. # City Zip

Home Phone: _____ Cell Phone: _____

Email: _____

EQUAL EMPLOYMENT INFORMATION

Denver Kids, Inc. is dedicated to equal employment opportunities. We provide equal opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, race, color, religion, national origin, sexual orientation or disability. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment or bias based upon these grounds. Your response to this request is voluntary and refusal to provide it will not subject you to any adverse treatment. Data is used to fulfill statistical reporting requirements and to provide aggregate data to funders of the organization. Thank you for your assistance.

I do not wish to provide the requested information .

ETHNIC ORIGIN: (select one or more)

- AMERICAN INDIAN or ALASKA NATIVE** – a person having origins in any of the original peoples of North and South America (including Central America), and who maintains cultural identity through tribal affiliation or community recognition
- ASIAN** – a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent – for example, China, Japan, the Philippine Islands, Thailand or Viet Nam
- BLACK or AFRICAN AMERICAN** (not of Hispanic origin) – a person having origins in any of the Black racial groups of Africa
- HISPANIC or LATINO** – a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture of origin regardless of race
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER** – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- WHITE** (not of Hispanic origin) – a person having origins in any of the original peoples of Europe, North Africa or the Middle East

GENDER:

Male Female

EDUCATION LEVEL COMPLETED:

- | | |
|--|---|
| <input type="checkbox"/> Some High School | <input type="checkbox"/> Associates Degree: |
| <input type="checkbox"/> GED | <input type="checkbox"/> Bachelor's Degree: |
| <input type="checkbox"/> High School Diploma | <input type="checkbox"/> Masters Degree or Above: |
| <input type="checkbox"/> Some College | |

Position(s) applying for: _____

How did you learn about this position at Denver Kids, Inc.? _____

Have you ever applied for a position at Denver Kids, Inc.? [] Y or [] N

If so, which position(s)? _____

If hired, on what date can you start working? _____

Salary desired: \$ _____

Do you have any friends, relatives, or acquaintances working for Denver Kids, Inc.? [] Y or [] N

If yes, state name and relationship: _____

Do you have a valid driver's license? _____ State: _____ (copy will be made for background check)

Expiration Date: _____ Do you own/have access to a car? _____

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? [] Y or [] N

Have you ever been convicted of a criminal offense (felony or misdemeanor)? [] Y or [] N

If yes, please describe the crime – state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: no applicant will be denied solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the defense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered)

Are you able to perform the essential functions of the job for which you are applying, either with/without reasonable accommodation? [] Y or [] N

If no, please describe the functions that cannot be performed:

Do you speak, write or understand any foreign languages? [] Y or [] N

If yes, describe the languages and your fluency level: _____

(Note: any applicant fluent in a foreign language will be required to pass a fluency test prior to being hired)



DISCLOSURE

The undersigned individual agrees to, and understands that if offered the job for the applied position on this application, Denver Kids, Inc. will obtain a consumer report containing background information, to include social security number verification, criminal record check and Department of Motor Vehicle records, (currently obtained online through Choice Point); fingerprint report, and the National Public Sex Offender Public Registry, accessed online.

The information contained in this application is solely for the use of Denver Kids, Inc., to be used in determining the eligibility of the individual becoming a paid staff member for Denver Kids, Inc. Any false information or omission on this application may disqualify the undersigned individual from further consideration for employment and may result in dismissal if discovered at a later date.

SIGNATURE: _____

PRINT NAME: _____

DATE: _____